

The Linden Academy Values

I am pleased to share with you our revised **Values** for all pupils and staff who enjoy their time at The Linden Academy. We hope that with us all celebrating these Values in our day to day lives at The Linden we will fulfil the motto across the Trust of Strive, Achieve, Believe.

The **five Values** on the attached poster have been shared with the whole school and several of the year groups are presently putting together presentations depicting each of the Values to exhibit around the school.

Any behaviours within school can be brought back to one of these values. Children will be seen to **show respect, be hardworking, honest, caring and demonstrate understanding**. When children are seen to be adhering to these values they will be rewarded with a **house point and a raffle ticket**. At the end of each week the House with the most points will be allowed sole use of the MUGA on Friday lunchtime as a reward. Each of the raffle tickets earned will be placed in a box per year group and a child drawn from each year who will receive the prize for that week. The more times the child earns house points the greater the opportunity that they get to win the prize. House points can be awarded at any point during the school day by any member of school staff.

Children will still be chosen to be **Pupil of the Week** over and above the house point system and may be nominated to have Tea with the Head every half term.

Conversely – if a child does not adhere with the Linden Academy Values they will be subject to **sanctions/consequences** in accordance with the attached **Behaviour Guidance Document**. At each point the child will be advised to return their behaviour to Level 1 'The Linden Way'. If they fail to change their behaviour they will move up to the next Level of behaviour. These posters are displayed in all classrooms within school. Children will be sent to the Sanctions Room during the next possible break time if they reach Level 3 behaviour – they will always be warned this is the next step and asked to change their behaviour. Once in the Sanctions room children will be asked to complete a **reflection document** (see attached) and this will be held in a central behaviour file.

Parents will be notified if a child has been put in the Sanctions room via letter. If a child 'visits' the sanctions room three times in a half term their parents will be invited in for a meeting with Mrs Sillars and will not be allowed to attend the **Big One** (Behaviour Points are no longer being collated).

Please support us in this venture as we endeavour to change the behaviour of the minority who may spoil the learning experience of others yet continue to celebrate and reward all that is good about behaviour at The Linden Academy.

Any queries please feel free to message me on lindenprincipal@thesharedlearningtrust.org.uk.

Kind regards

Mrs Lesley Whittle (Head of School)



The Shared Learning Trust
THE LINDEN
ACADEMY